BOARD OF DIRECTORS

MARYLAND ENVIRONMENTAL SERVICE

RESOLUTION

A RESOLUTION authorizing the creation of a Employee Training and Development Fund to be established by a charge to Fiscal Year 1991 operating costs.

R E C I T A L S

The Maryland Environmental Service (the "Service") was created by, exists under, and exercises the powers contained in Sections 3-101 to 3-129, inclusive, of the Natural Resources Article of the Annotated Code of Maryland (the "Act") including (among others) the powers (i) to acquire, purchase, hold, lease as lessee, and use any franchise and any property, real, personal or mixed, tangible or intangible, or any interest therein necessary to carry out the purposes of the Service; (ii) to create and establish project reserve funds; (iii) to employ consultants and advisors as in the judgment of the Service are necessary or desirable.

The Service considers the use of reserve monies for the establishment of the Employee Training and Development Fund to be in furtherance of the purposes of the Act and the Service.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MARYLAND ENVIRONMENTAL SERVICE, THAT:

1. An Employee Training and Development Fund (the "Fund") is hereby created and established and One Hundred Thousand Dollars ($100,000) be charged to Fiscal Year 1991 operating costs.

2. The Service will use monies in the Fund based upon an approved career development plan to (a) provide training opportunities for employees of the Service; (b) provide continuing education programs; and (c) allow the Service's employees to further develop job skills.

3. The use of the monies from the Employee Training and Development Fund shall be, and hereby are authorized as set forth above, and the Director of the Service is hereby authorized to proceed as authorized and approved by this Resolution.

4. This Resolution shall take effect immediately.

ADOPTED, this 25th day of July 1991.

SEAL

MARYLAND ENVIRONMENTAL SERVICE

By: _____
George G. Perdikakis, Director

By: _____
Edward A. Griffith, Treasurer

By: _____
Dr. R. Kenneth Barnes, Secretary