BOARD OF DIRECTORS

MARYLAND ENVIRONMENTAL SERVICE

RESOLUTION

(92-2-2R)

A RESOLUTION authorizing the granting of health, retirement, and paid leave benefits to eligible Corporate part-time employees.

R E C I T A L S

The Maryland Environmental Service (the "Service") was created by, exists under, and exercises the powers contained in Sections 3-101 to 3-129, inclusive, of the Natural Resources Article of the Annotated Code of Maryland (the "Act"), including (among others) the powers:

(i) To appoint and remove, and set the compensation for, employees who are not State employees but are necessary to carry out the duties of the Service, in accordance with guidelines and procedures approved by the Board of Directors of the Service.

(ii) To make any contract or agreement the Service determines is necessary or incidental to the performance of its duties and to the execution of the purpose of and the powers granted by this subtitle, including the employment or retention of consulting and other engineers, superintendents, financial advisors, attorneys, accountants, and other employees, advisors, or agents which the Service judges are necessary or desirable.

The Service desires to extend health, retirement and paid leave benefits to eligible permanent Corporate part-time employees, defined as those employees who are not State employees, and it considers the granting of these benefits to be in furtherance of the purposes of the Act and the Service.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MARYLAND ENVIRONMENTAL SERVICE, THAT:

1. The Maryland Environmental Service extend health, retirement and paid leave benefits to permanent Corporate part-time employees who ~~work no less than fifty percent (50%) of a normal work week~~ in the course of a calendar year work on average no less than fifty percent (50%) of a normal work week.
2. Eligible Corporate part-time employees shall be offered the opportunity to enroll in the Service's Corporate health plan at the time of employment or during open enrollment periods.
3. Eligible Corporate part-time employees shall be offered the opportunity to enroll in the Service's Corporate retirement plan upon reaching ~~five hundred (500) hours~~ six (6) months of service with the Agency.
4. Eligible Corporate part-time employees shall earn leave benefits, including Annual, Sick, Personal, and Holiday Leave, excluding Military and Jury Service, in accordance with the funded percentage of position. (For example, if an employee works sixty percent (60%) of a normal week, that employee will earn sixty percent (60%) of the leave benefits entitled to for the employee's period of service.)

EXPLANATION

Underlining indicates amendments to Resolution.
~~Strike out~~ indicates matter stricken from the Resolution by amendment.

5. Contractual employees whose term is limited or guaranteed to a specific term by written agreement, co-operative program employees, interns, temporary and seasonal employees are not eligible for these benefits.

6. The Service shall prepare guidelines and procedures for Corporate part-time employees describing the eligibility requirements and benefits available.

7. All Corporate part-time employees employed by the Service prior to the date of this Resolution and who meet the eligibility requirements shall be granted the benefits as described herein.

8. This Resolution shall take effect immediately upon its approval by the Board of Directors of the Maryland Environmental Service.

ADOPTED, this 27th day of February 1992.

MARYLAND ENVIRONMENTAL SERVICE

By: _____
George G. Perdikakis, Director

SEAL

By: _____
Edward A. Griffith, Treasurer

By: _____
R. Kenneth Barnes, Secretary