BOARD OF DIRECTORS
MARYLAND ENVIRONMENTAL SERVICE
RESOLUTION
92-06-1R

A RESOLUTION, authorizing the Director of the Maryland Environmental Service to develop and implement an incentive program for employees assigned to operate the Town of Elkton Wastewater Treatment Plant and collection system.

WHEREAS, MES and the Town of Elkton (the "Town") entered into an Operations and Maintenance Contract dated August 29, 1989,

WHEREAS, the Town has requested an amendatory agreement to the existing Contract in order to reduce the cost of operating the Town's Wastewaster Treatment Plant by implementing an employee incentive award.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MARYLAND ENVIRONMENTAL SERVICE, THAT:

1. The Director is hereby authorized to develop and implement an incentive program for employees assigned to operate the Town of Elkton Wastewater Treatment Plant and collection system, subject to the following conditions:

   a. Incentive payments shall be made as a one-time lump sum payment only to active employees of record assigned to the Elkton Wastewater Treatment Plant and collection system.

   b. Only employees who have been actively employed by the Service for at least six (6) months shall be eligble for an incentive payment.

   c. Only funds provided by the Town of Elkton shall be paid as incentive payments. The total amount of all funds made available by the Town specifically for incentive payments shall be distributed equally to eligible employees.

   d. No incentive payments shall be made if the Town fails to provide funds to the Service specifically for that purpose.

2. This Resolution shall take effect immediately.

ADOPTED, this 25th day of June, 1992:

SEAL

MARYLAND ENVIRONMENTAL SERVICE

By: _____

George G. Perdikakis
Director

By: _____

Edward A. Griffith
Treasurer

By: _____

Dr. R. Kenneth Barnes
Secretary