



# Board of Directors Human Resources Committee Meeting

View online at: <https://youtu.be/7PgU6rllilk>

**October 18, 2022**

**2:30 p.m.**

## Agenda

### Human Resources Committee Board Members

Marian C. Hwang, Esq.  
*Chair*

Hon. Frederick N.  
Smalkin

Hiram L. Tanner, Jr.,  
P.E.

Robert L. Witt II

Call to Order	Marian Hwang
Approval of Minutes – September 29, 2022	Marian Hwang
COLA increase <ul style="list-style-type: none"><li>Proposed 4.5% COLA for MES employees</li></ul>	Hament Patel
MES Salary Card update <ul style="list-style-type: none"><li>Recommendation to adjust the minimum, midpoint, and maximum for each MES Grade by 10%.</li></ul>	Charles Glass
Salary Grade Compliance	Charles Glass
Sexual Harassment Policy update (HR 11.02) <ul style="list-style-type: none"><li>Update to MES Sexual Harassment policy to reflect recent changes in the State definition of sexual harassment (SB 450)</li></ul>	Carla Loving