



Board of Directors Meeting

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May 30, 2024
9:30 a.m.
Agenda

Board Members

Shelley Heller
Chair

Hon. Frederic N. Smalkin
Secretary

Brendon Baatz
Treasurer

Robert L. Witt, II
Chair, HR Committee

Moalie Jose, P.E.
Chair, Audit Committee

James H. Johnson Jr.,
Ph.D., P.E.

Dereck E. Davis
State Treasurer

Charles C. Glass, Ph.D.,
P.E.
Executive Director

Call to Order	Shelley Heller
Approval of Minutes – April 25, 2024	Shelley Heller
Inspire Awards	Managing Directors
RSM Presentation	Valerie Coliman
Audit Committee <ul style="list-style-type: none">Internal Audit report summary	Moalie Jose
Executive Director's Report	Charles Glass
New Business Report	Managing Directors
Financial Update	Hament Patel
Human Resources Report	Stephanie Patton
Procurement	Winsome Condra
Procurement Items (attached) <ul style="list-style-type: none">Item 1: Prince George's Co. Materials Recovery Facility – CMT Services, Inc., general labor servicesItem 2: Freedom District WWTP – Padlands, LLC, trucking & land application services of biosolids (renewal)Item 3: Anneslie Neighborhood POI A – Rummel, Klepper & Kahl, LLP (RK&K), stormwater assessmentItem 4: Anneslie Neighborhood POI B – RK&K, LLP, stormwater assessmentItem 5: Prince George's Co. Organics Composting Facility (OCF) – Ecoverse, LLC, Tiger De-packaging system and generatorItem 6: Midshore II Landfill – Geosyntec Consultants, engineering services for permit & construction bid phases – Cells 1 & 5Item 7: ECI Co-Gen – Siemens Energy, Inc., turbine overhaul (CO1)Item 8: ECI Co-Gen – Delval Equipment Corp, induced draft fans (CO4)	

- Item 9: Pearce Creek – Anchor QEA, monitoring (CO1)
- Item 10: Pt. Lookout State Park – paving in North Park, Stormwater Management Solutions, LLC (CO3)

Procurement Notifications

Legal Report

Priscilla Carroll

- Bylaws update

Group Updates

- Midshore II Landfill Operations & Road-E-O
- Sludge Dewatering Projects/New Drinking Water Regs
- Hawkins Point Dredged Material Containment Facility
- Watershed Resources Registries

Tim Ford
Matt Lapinski
Marni Dolinar
Tyler Riecke

New/Old Business

Shelley Heller
Bobby Witt

- Executive Director performance evaluation – process

Closed Session

- Approval of Closed session minutes – March 28, 2024
- Legal Report

Adjournment

Shelley Heller

Approval after Solicitation
PROCUREMENTS, CONTRACTS, PURCHASE ORDERS,
AMENDMENTS, AND CHANGE ORDERS
FOR
BOARD OF DIRECTORS' APPROVAL

May 30, 2024

Item: 1

Type: Labor Services over \$200,000

Group & Division: Environmental Operations

MES Contract Number: 1-24-4-34-8

Project Name: General Labor Service at the Prince George's County Materials Recycling Facility (MRF)

Title/Description: Labor force for recycling sorting and other general labor at the PG MRF

Procurement Method: Request for Proposals

Bids/Proposals:

Gallant Business Solutions	\$2,644,720.00
Turning Point Concept, LLC.	\$2,447,660.80
E.A.R.N Contractors, Inc.	\$2,341,352.00
Devine Professional Consulting Group	\$2,315,560.00
Colossal Contractors, Inc.	\$2,259,129.60
CMT Services, Inc.	\$2,053,193.89
P2 Cleaning Services	\$1,852,344.00
OTAS, Inc.	\$1,812,488.80

Awarded To: CMT Services, Inc.

Amount: \$2,053,193.89

Term: One (1) year, beginning 7/30/2024 with four 1-year options to renew.

Client/Fund Source: Prince George's County

MBE Goal: 30%

Remarks: The current labor contract for the MRF expires in July 2024, and was rebid in November 2023, as there are no remaining renewal

options. The estimate includes the costs for thirty-seven (37) contract workers and one (1) supervisor for 1-year.

This was presented to the BOD pre-solicitation, as Procurement Item 2 in October 2023 and was approved. The proposal price for the awardee is \$2,000,000, which is more than 10% above the estimated cost at that time (\$1,600,000).

CMT Services had the highest score on the technical review and was deemed most qualified.



Change Order approval
PROCUREMENTS, CONTRACTS, PURCHASE ORDERS,
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FOR
BOARD OF DIRECTORS' APPROVAL

May 30, 2024

Item: 2

Type: Services over \$200,000

Group & Division Water/Wastewater Group, Engineering Services Division

MES Contract Number: 1-21-2-35-5

Project Name: Beneficial Reuse Services for Dewatered, Lime Stabilized Biosolids, Freedom District WWTP

Title/Description: Trucking and land application services for Freedom's biosolids

Original Procurement Method: Competitive Sealed Bid

Contractor: Padlands LLC

Original Term: One Base Year (August 1, 2021-July 31, 2022)

Modified Term: Third Option Year (Fourth year of contract) (8/1/24-7/31/25)

Original Amount: \$ 146,625

Modifications to Date:

First Option Year Renewal	\$148,125 (Item 2, 6/30/22)
Second Option Year Renewal	\$149,625

Amount of this Renewal: Third Option Year Renewal \$ 151,125 (8/1/24-7/31/25)

Revised Total Contract Amount: \$ 595,500

Client/Fund Source: Carroll County

MBE Participation: Goal 10%, Participation to date 91%

Remarks: This change order is for the third option year contract renewal (third year of contract) for the hauling and beneficial reuse of dewatered, lime stabilized biosolids from the Freedom District WWTP. In the agreement the Contractor, Padland's LLC, hauls and land applies the dewatered, lime stabilized biosolids on permitted agricultural land in Virginia using the subcontracted MBE certified firm Recyc Systems Inc.

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May 30, 2024

Item: 3

Type: Services over \$200,000

Group & Division: Technical and Environmental Services

MES Contract Number: TBD

Project Name: Anneslie Neighborhood Study Point of Interest (POI) A

Title/Description: Field data collection and condition assessment of stormwater infrastructure within POI A of the Anneslie neighborhood in Baltimore County. Includes hydrologic and hydraulic conditions assessment to assist with green and grey infrastructure improvements.

Procurement Method: GIS & Associated Services Shortlist

Bids/Proposals: N/A

Awarded To: Rummel, Klepper & Kahl, LLP (RK&K)

Amount: \$230,005.37

Term: Notice to Proceed through December 31, 2024

Client/Fund Source: Baltimore County / MOU 2-20-3-25

MBE Goal: 30%

Remarks: RK&K and their subcontractor CEM will develop hydrologic and hydraulic models of drainage and roadway networks, and model inland flooding in consideration of future potential storm events. Additionally, there will be an analysis of registered drainage complaints and county work orders within the drainage area for use in LoF (likelihood of failure) analysis. Work also includes asset inspections on all public stormwater structures and roadway segments within the delineated drainage areas.

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Item: 4

Type: Services over \$200,000

Group & Division: Technical Environmental Services

MES Contract Number: TBD

Project Name: Anneslie Neighborhood Study Point of Interest (POI) B

Title/Description: Field data collection and condition assessment of stormwater infrastructure within POI B of the Anneslie neighborhood in Baltimore County. Includes hydrologic and hydraulic conditions assessment to assist with green and grey infrastructure improvements.

Procurement Method: GIS & Associated Services Shortlist

Bids/Proposals: N/A

Awarded To: Rummel, Klepper & Kahl, LLP (RK&K)

Amount: \$479,927.81

Term: Notice to Proceed through December 31, 2024

Client/Fund Source: Baltimore County / MOU 2-20-3-25

MBE Goal: 29%

Remarks: RK&K and their subcontractor CEM will develop hydrologic and hydraulic models of drainage and roadway networks, and model inland flooding in consideration of future potential storm events. Additionally, there will be an analysis of registered drainage complaints and county work orders within the drainage area for use in LoF (likelihood of failure) analysis. Work also includes asset inspections on all public stormwater structures and roadway segments within the delineated drainage areas.

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Item: 5

Type: Equipment Purchase over \$200,000

Group & Division: Environmental Operations Group

MES Contract Number: TBD

Project Name: Prince George's County Organics Composting Facility

Title/Description: Purchase of a Tiger HS-55 Depackaging System

Procurement Method: Intergovernmental Cooperative Purchasing Program (Sourcewell)
Sourcewell Contract #030923-ECV, MES Sourcewell ID No. 5305

Bids/Proposals: Ecoverse - \$655,826

Awarded To: Ecoverse

Amount: \$655,826

Term: One (1) time purchase

Client/Fund Source: Prince George's County/2548-1700

MBE Goal: 0%

Remarks: This is a purchase of a Tiger Depackaging System and Power Generator with a \$50,000 trade-in offer for the 2014 Terex Phoenix 2100 Trommel (S/N TRX00176ADGE58665). The



purchase of this equipment will allow the facility to process packaged food waste.

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Item: 6

Type: A/E Services over \$200,000

Group & Division: Environmental Operations

MES Contract Number: TBD

Project Name: Midshore II Cells 1 & 5 Engineering Services for Permit and Construction Bid Phases

Title/Description: Preparation of the construction bid package, including erosion and sediment control and stormwater management permitting, for Cells 1 & 5 at the MSII Landfill.

Procurement Method: A/E shortlist

Bids/Proposals: N/A

Awarded To: Geosyntec Consultants

Amount: \$379,004

Term: NTP to 01/31/2025

Client/Fund Source: Midshore Counties

MBE Goal: 10%

Remarks: The Midshore Counties have agreed in principle to extend the service period of the MSII Landfill until all permitted capacity is exhausted. This procurement will facilitate the preparation of construction drawings, the bid package, and erosion and sediment control and stormwater management permitting, for the two (2) remaining unconstructed cells (Cell 1 and Cell 5) at the Midshore II.

Change Order Approval
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May 30, 2024

Item: 7

Type: Services over \$200,000

Group & Division: Environmental Operations, Energy Plants

MES Contract Number: 1-24-4-36-2

Project Name: ECI Turbine Generator #1 Overhaul

Title/Description: Additional Repairs, Turbine Generator #1

Original Procurement Method: Sole Source

Contractor: Siemens Energy, Inc.

Original Term: December 31, 2024

Modified Term: None

Original Amount: \$1,215,860.23

Modifications to Date: None

Amount of this Change Order #1: \$750,000

Revised Total Contract Amount: \$1,965,860.23

Client/Fund Source: ECI Turbine Contingency Fund

MBE Participation: Goal 0%, Participation 0%

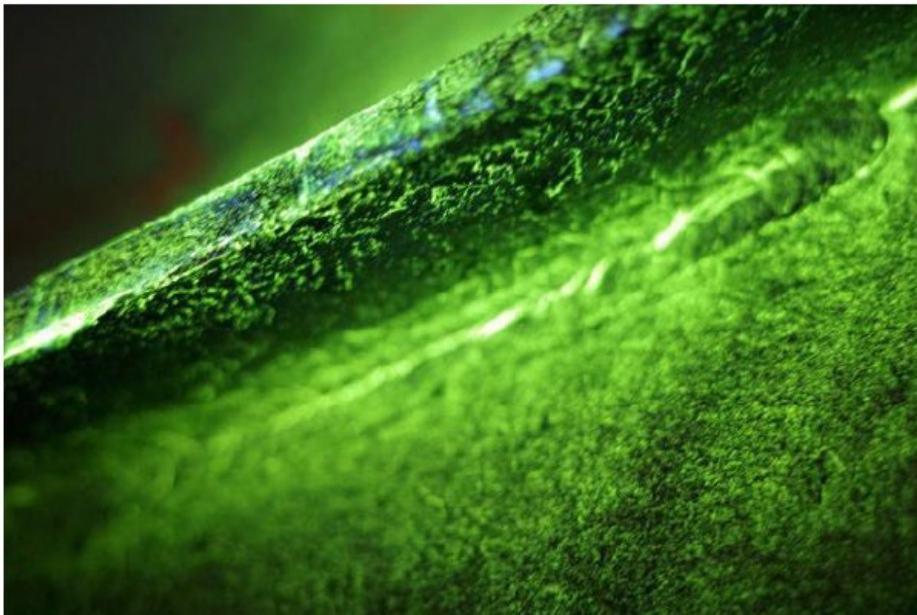
Remarks: The Turbine has been disassembled and sent to the Siemens Energy, Inc. Houston Service Center for repair. Non-destructive testing performed on major turbine components, including the rotor, diaphragms, and trip and throttle valve indicates the need for extensive repairs. These include, but are not limited to:

- Weld repair rotor shaft from governor end to high-pressure steam seal area, coupled with high velocity oxygen fuel (HVOF) coating
- Re-blade rotor wheels #1, #2, #3, and #8

- Replace rotor wheels #6 and #7
- Blend damaged areas of blades on wheels #4 and #5
- Weld repair rotor shaft coupling
- Weld repair diaphragms
- Replace governor and trip valve assemblies



Description: as-received rotor depicting damage to shaft, wheel, blades and shrouds.



Description: magnetic particle testing of Diaphragm #2T U/H.

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May 30, 2024

Item: 8
Type: Equipment Purchase over \$200,000
Group & Division: Environmental Operations
MES Contract Number: 1-21-4-37-2
Project Name: ECI Cogen Equipment – Boiler Burners and Economizers
Title/Description: Furnish new induced draft fans for the modified boilers at the ECI Cogeneration plant as part of the fuel conversion to natural gas.

Original Procurement Method: Sole Source

Contractor: Delval Equipment Corporation
Original Term: 11 months from NTP – December 31, 2021
Modified Term: 8 additional months – August 30, 2024
Original Amount: \$845,731.68 (BOD Item 2, 1/26/2024; BPW Item 14, 1/27/2021)
Modifications to Date: CO #1, \$0; 12 additional months – December 31, 2022
CO #2; \$613,541.46; 0 additional months – December 31, 2022
(BOD Item 3, 1/27/22)
CO #3; \$27,860.75; 12 additional months – December 31, 2023

Amount of this Change Order #4: \$506,242.50

Revised Total Contract Amount: \$1,993,376.39

Client/Fund Source:

ECI Energy Upgrade Project Reserve Fund (Res 21-12-1R)	\$297,504.31
ECI Cogen Plant Boiler Fuel Conversion – DGS Deficiency Funding	\$208,738.19

MBE Participation: Goal 0%, Participation 0%

Remarks:

At the culmination of the construction modifications to the existing Cogeneration Plant, which included modification to the internal boiler configuration and boiler room, the Contractor began start-up testing of newly installed burners. They found that the Induced Draft (ID) fans, one per boiler, created air flow and draft conditions (pressure) inside the modified boiler that could not be controlled to allow reliable and repeatable light-off conditions. Following troubleshooting and testing, the Contractor and MES' engineering consultant determined that the ID fan must be replaced to finish the start-up testing and advance to full commissioning of the burner. The purpose of this change order is to purchase those replacement ID fans.

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Item: 9

Type: A/E Services over \$200,000

Group & Division: Environmental Dredging and Restoration

MES Contract Number: 1-24-5-09-3

Project Name: Pearce Creek Support Services

Title/Description: Increase in AE Shortlist contract to include an additional year of exterior monitoring and reporting services.

Original Procurement Method: A/E shortlist

Contractor: Anchor QEA

Original Term: July 1, 2023 - June 30, 2024

Modified Term: July 1, 2023 – June 30, 2025

Original Amount: \$112,126.69

Modifications to Date: N/A

Amount of this Change Order: \$116,234.67

Revised Total Contract Amount: \$228,361.36

Client/Fund Source: MPA/Contract No. 2-22-5-04 Technical Services Agreement IV

MBE Participation: Goal: 29%, Participation to date 21.20%
(Note: There are additional MBE invoices totaling \$13,406.48; once paid by Anchor will bring the MBE Participation to 40.04%)

Remarks: Extending exterior monitoring for an additional year, as requested by client, Maryland Port Administration.

Change Order Approval

**PROCUREMENTS, CONTRACTS, PURCHASE ORDERS,
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BOARD OF DIRECTORS' APPROVAL**

May 30, 2024

Item: 10
Type: Construction over \$200,000
Group & Division: Water and Wastewater, Engineering
MES Contract Number: 1-23-2-15-5
Project Name: Point Lookout State Park Water and Sewer System Improvements
Title/Description: Repair Road surface in the North Park and overlay with a two-inch overlay.

Original Procurement Method: Competitive Sealed Bid

Contractor: Stormwater Management Solutions, LLC

Original Term: 730 days

Modified Term: 78 additional days provided.

Original Amount: \$8,999,999.00 (BOD Item 12, approved 1/26/22)

Modifications to Date: CO 1: \$3,118,942.87 (BOD Item 10, approved 8/24/23)
CO 2: \$ 326.643.03 (BOD Item 2, approved 3/28/24)

Amount of this Change Order #3: \$1,446,930.88

Revised Total Contract Amount: \$13,892,515.78

Client/Fund Source: State of Maryland (DNR)/Natural Resources Development Fund

MBE Participation: Goal 26%, Participation achieved to date 18.46%

Remarks: The ongoing project consists of the replacement and/or rehabilitation of the water and sanitary sewer system piping network within the park. DNR has requested incorporation of the planned road pavement renewal in the Northern part of the park.

BYLAWS OF THE BOARD OF DIRECTORS OF THE MARYLAND ENVIRONMENTAL SERVICE

July 1, 2023

ARTICLE I

NAME AND PURPOSE

Section 1.01. The Board of Directors (“Board”) is the body established by statute to provide overall management of the Maryland Environmental Service (“Service”).

Section 1.02. The Service is an instrumentality of the State and a public corporation by that name, style, and title, and the exercise by the Service of the powers conferred by this subtitle is the performance of an essential governmental function of the State of Maryland.

ARTICLE II

POWERS

Section 2.01. The Board shall perform the duties and exercise the powers specified in the Maryland Environmental Service Act, Title 3, subtitle 1 of the Natural Resources Article, Annotated Code of Maryland (“MES Act”), and other pertinent provisions of law.

ARTICLE III

MEMBERS

Section 3.01. The Board shall consist of the following members:

- A. The Executive Director of the Service, who shall be a nonvoting member.
- B. The State Treasurer of Maryland, or the State Treasurer’s designee.
- C. Three members from the public sector in the State in positions responsible for environmental, water, wastewater, or solid waste management.
- D. One member from the private sector in the State with technical, financial, development, or legal experience related to environmental, water, wastewater, or solid waste management.
- E. One member from the private sector in the State with financial experience related to environmental, water, wastewater, solid waste management.

- F. One member from the private sector in the State with experience or expertise in matters related to business ethics, preferably involving board of director ethics and conflicts of interest.
- G. Except for the Executive Director, an employee of the Service may not serve on the Board.

Section 3.02. The term of a Board member other than the State Treasurer and the Executive Director shall be four years, unless a different term is established by law.

Section 3.03. At the end of a term, a Board member continues to serve until a successor is appointed and qualifies.

Section 3.04. In accordance with Section 8-501 of the State Government Article, Annotated Code of Maryland, a Board member who fails to participate in at least 50% of the meetings of the Board during any consecutive 12-month period shall be considered to have resigned.

ARTICLE IV

OFFICERS AND STAFF OF THE BOARD

Section 4.01. Elected Officers. At the Organizational Meeting (as defined in Section 5.01), and at other times when necessary, the Board shall select from among its members three Elected Officers of the Service: a Chair of the Board (“Chair”), a Secretary (“Secretary”), and a Treasurer (“Treasurer”). Neither the State Treasurer nor the Executive Director may serve as an Elected Officer.

- A. The Elected Officers shall serve until the next Organizational Meeting, or until a successor is elected by the Board.
- B. An Elected Officer may be removed from their position by the affirmative vote of at least five members.
- C. The Board shall fill any vacancy in an office by the affirmative vote of at least five members.

Section 4.02. Chair.

- A. The Chair is authorized to represent the Board before all public bodies, to preside at the meetings of the Board, to sign on behalf of the Board papers

authorized by the Board or as required by law, to appoint work groups of the Board to study specific matters of interest, and to perform such other duties as the MES Act, these Bylaws, or the Board may assign.

- B. If the Chair notifies the Board that they will not be present for a scheduled or special meeting of the Board, or the Chair is unexpectedly absent or under a disability, the Secretary shall preside at the meeting, and shall have the powers and authority of the Chair for each meeting at which the Secretary presides.

Section 4.03. Secretary.

A. The Secretary shall keep a record of the proceedings of the Board and be custodian of all books, documents, and papers filed with the Service and of the minute book or journal of the Service and its official seal and shall perform such other duties as set forth in the MES Act, these Bylaws, or as directed by the Board.

A.B. With the approval of the Board, the Secretary may authorize an employee of the Service to serve as Deputy Secretary and to perform the functions of the Secretary, subject to any restrictions and conditions that the Secretary establishes.

B.C. The Secretary shall be the official records custodian of the Service, as that term is defined in the Maryland Public Information Act.

Section 4.04. Treasurer

A. The Treasurer shall maintain a detailed and accurate accounting system for all financial transactions of the Service and shall perform such other duties as set forth in the MES Act, these Bylaws, or as directed by the Board.

B. With the approval of the Board, the Treasurer may authorize an employee of the Service to serve as Deputy Treasurer and to disburse money for the purposes of the Service as provided by law, and subject to restrictions and other conditions that the Treasurer establishes.

C. The Treasurer and Deputy Treasurer shall be covered by a surety bond in accordance with the provisions of law concerning the State Employees Surety Bond Committee.

Section 4.05. Board Clerk

A. The Board Clerk shall perform their duties under the general supervision of the Secretary. The Clerk shall prepare and circulate, in a timely manner, the schedule of meetings, meeting agendas, draft minutes, resolutions,

correspondence, and other records and documents of the Board and any committees of the Board. The Clerk shall coordinate with the staff of the Service to make publicly available on the Service's website, in advance of each Board or committee meeting, any meeting agendas, summary of any finalized documents, written testimony from the public, and other materials that the Board will vote on. The Clerk shall also coordinate with the staff of the Service the posting on the Service's website of approved meeting minutes and shall assist the Board in implementing its other obligations under the Open Meetings Act. Unless otherwise directed by the Board, the Clerk shall attend all meetings of the Board and its committees. The Clerk shall prepare the annual attendance report for submittal to the Governor.

- B. The Executive Director shall submit to the Board, for its approval, the name and qualifications of an employee of the Service to serve as Clerk of the Board. The Clerk shall serve until the next Organizational Meeting, or until a successor is approved by the Board.
- C. If the Clerk notifies the Executive Director that they will not be present for a scheduled meeting of the Board or one of its committees, or the Clerk is unexpectedly absent or under a disability, the Executive Director shall designate another employee of the Service to temporarily fulfill the duties of the Clerk.

Section 4.06. Counsel. The Attorney General of Maryland is the legal advisor for the Service and the Board. The individual designated by the Attorney General to be counsel to the Service shall provide the legal aid, advice and counsel required by the Board.

Section 4.07. Other Staff. The Executive Director shall assign to the Board such other staff of the Service as the Board may require in carrying out its duties and responsibilities.

ARTICLE V

MEETINGS

Section 5.01. Regular Meetings. The Board shall hold regular monthly meetings. The first regular meeting of the fiscal year shall be designated as the Organizational Meeting, at which time the Elected Officers of the Board shall be elected, the members of the Standing Committees shall be confirmed, the schedule of regular

meetings shall be approved, the Board Clerk shall be confirmed, and the Board shall take any other actions required by these Bylaws. Except in an emergency, as determined by the Chair, the date of the Organizational Meeting and any regular meeting may be changed only by an affirmative vote of the Board. For any meeting that must be rescheduled due to an emergency, as determined by the Chair, the Chair shall designate a new date for the meeting.

Section 5.02. Special Meetings. The Board may hold special meetings upon the call of the Chair. The Chair may call a special meeting at the Chair's initiative, or in response to a written request of 4 members of the Board. The written request shall be submitted to the Clerk, with a copy to the Chair and to the Executive Director. Five business days' notice of any special meeting shall be given to all Board members, except when the Chair determines that special circumstances warrant shorter notice.

Section 5.03. Conduct of Board Meetings.

- A. Five members present at a meeting constitute a quorum for the transaction of business of the Board. The Executive Director is included as a member for purposes of making a quorum. If the State Treasurer and the State Treasurer's designee both attend a meeting, only one is considered present for quorum purposes.
- B. Meetings of the Board, including meetings of any Board committees, shall be held at the headquarters of the Service, or at any other location approved by the Chair of the Board, or the Chair of the Committee, as the case may be. A member may participate in any meeting of the Board or Committee by utilizing electronic technology, such as tele-conferencing or video-conferencing. A Board member must utilize technology that is compatible with the technology of the Service and that allows the member to effectively participate in the meeting.
- C. The affirmative vote of at least five members is necessary for any action taken by the Board. If the State Treasurer and the State Treasurer's designee both attend a meeting, only one vote may be cast between them for any specific action. Voting shall be by voice vote unless otherwise directed by the Chair. In all cases where a vote is taken, the yeas, nays and abstentions shall be separately recorded, except for a unanimous vote, which may be recorded as such.

- D. Proxy voting shall not be permitted. A Board member must be present at a meeting to cast a vote.
- E. Board meetings, including meetings of any Board Committees, shall be conducted in accordance with the Maryland Open Meetings Act, these Bylaws, and the latest revised version of *Robert's Rules of Order*.
- F. The portion of any Board meeting or committee meeting that is open to the public shall be livestreamed through the Service's website.
- G. At least 4 business days prior to a Board or committee meeting the Clerk shall circulate the proposed meeting agenda, draft meeting minutes, draft resolutions, proposed bylaw amendments, correspondence, and other records and documents which may be presented to the Board or committee for its consideration. The Clerk shall also coordinate with the staff of the Service to make publicly available on the Service's website, at least 48 hours in advance of each Board or committee meeting, any meeting agendas, summary of any finalized documents, written testimony from the public, and any other materials that the Board or Committee may vote on at the meeting. In the event the Clerk, due to an emergency, a natural disaster, or some other unanticipated situation, is not able to circulate the materials to the Board or post the material on the Service's website by the deadlines specified herein, then the Clerk shall fulfill these duties as soon as practicable.

Section 5.04. Public Comment. Each open meeting of the Board shall allow reasonable time for public comment. The Board will establish a protocol for advance sign up by persons who wish to comment at an open meeting, limits on time for an individual's comments, and overall limits on the time for all public comments. The Chair may, in the Chair's sole discretion, deny an individual an opportunity to address the Board if the Chair determines the individual intends to address the Board on a matter that is unrelated to the Service's mission or activities. The Chair may also, in the Chair's sole discretion, recognize an individual for comment at any time during a Board meeting.

Section 5.05. Meeting Minutes. The Clerk shall prepare the minutes of each Board and committee meeting. The Clerk shall distribute the draft minutes in advance of the next meeting of the Board or committee, unless the next meeting is an unscheduled emergency meeting, and it is impracticable for the Clerk to distribute the draft minutes prior to such meeting. The Board shall affirmatively approve the minutes of each meeting with such changes as may be requested by the Board. Approved minutes shall be signed by the Chair and the Secretary for

Board meetings, and by the committee chair for committee meetings. The Clerk, under the direction of the Secretary, shall retain the approved signed minutes as required by law.

ARTICLE VI COMMITTEES

Section 6.01. Standing Committees of the Board. The Standing Committees of the Board are the Committee on Audits and the Committee on Human Resources.

- A. At the annual Organizational Meeting the Chair shall present to the Board a proposed list of Board members to serve on the Standing Committees, and a proposed Committee Chair for each Standing Committee. The Board, by affirmative vote, may approve the proposed list as submitted, or may modify the proposed list by adding or deleting members, or designating other members to serve as Standing Committee chairs.
- B. Each Standing Committee shall have no less than 3 voting members. The Board Chair shall be an ex officio voting member of each Standing Committee but may not serve as chair of any Standing Committee.
- C. A member of a Standing Committee shall serve until the next Organizational Meeting, or until a successor is selected by the Board.
- D. The Board may, by affirmative vote, remove a member from any Standing Committee at any time.
- E. In case of vacancy on a Standing Committee, the Board Chair shall appoint another Board member to serve the remainder of the term.
- F. The Executive Director may serve as a non-voting member of any Standing Committee.
- G. The Executive Director shall direct appropriate staff of the Service to assist the Standing Committees in fulfilling their duties.

Section 6.02. Committee on Audit. The Committee on Audit shall render advice and assistance to the Board in fulfilling its fiduciary responsibilities for overseeing the adequacy of and compliance with the internal controls of the Service.

- A. The Committee shall assist the Service in reviewing proposals from the independent external auditor. Once the Service has selected an external auditor the Committee shall review the scope of each examination to be conducted and the services to be provided. The Committee shall review the

findings and reports prepared by the independent external auditor and provide the Board with appropriate reports.

- B. The Committee shall review legislative audits of the Service and the Service's response thereto and provide the Board with appropriate reports.
- C. The Committee shall review and recommend to the Board the scope of the internal audit function. The Committee shall review the charter of the Service's Internal Auditor, their annual plan of work, reports and administrative actions taken regarding their recommendations, and their annual report, if any, of significant audit items, and shall provide the Board with appropriate reports on the activities of that office.
- D. The Committee shall undertake other duties as directed by the Board.

Section 6.03. Committee on Human Resources.

- A. The Committee on Human Resources shall periodically review the Service's human resources regulations and policies, the Service's employee compensation structure, the benefits available to the Service's employees. The Committee may also review the Service's recruitment and retention activities as it deems necessary.
- B. The Committee shall manage the process of the Executive Director's annual evaluation, which shall include discussing the evaluation process with the Executive Director, seeking input on the Executive Director's performance from Board members and others, leading a confidential discussion of the Executive Director's performance with all other Board members, and transmitting the results of the performance evaluation to the Executive Director.
- C. In accordance with the Board's Conflicts of Interest Policy, the Committee shall review the annual financial disclosure statements filed by Board members.
- D. The Committee shall undertake other duties as directed by the Board.

Section 6.04. Other Committees. The Board may create ad hoc committees. The members of an ad hoc committee shall be appointed by the Chair, who shall also designate the chair of the ad hoc committee. The Chair may not serve as the chair of an ad hoc committee. An ad hoc committee shall not continue beyond a period of one year past its creation unless the Board acts to extend the ad hoc committee's existence.

Section 6.05. Committee Meetings. Committee meetings shall be scheduled by the chair of each committee. Each Standing Committee shall meet at least two times per year but may meet more frequently as determined by each Committee Chair.

- A. Notice of each committee meeting shall be given in accordance with the Open Meetings Act and these Bylaws. Agendas and other materials to be considered by a committee shall be provided in advance as required by the Open Meetings Act and these Bylaws.
- B. Committee meetings shall be conducted in accordance with the Open Meetings Act and these Bylaws. Committee members may participate in a committee meeting in the same manner is permitted for Board members under Section 5.03.B of these Bylaws.
- C. A majority of the members of each committee shall constitute a quorum for the conduct of committee business. The affirmative vote of a majority of members of a committee is necessary for any action taken by the committee. If the State Treasurer and the State Treasurer's designee both attend a committee meeting, only one vote may be cast between them for any specific action. Voting shall be by voice vote unless otherwise directed by the committee chair. In all cases where a vote is taken, the yeas, nays and abstentions shall be separately recorded, except for a unanimous vote, which may be recorded as such.
- D. The Clerk shall prepare minutes of each committee meeting in accordance with Section 5.05 of these Bylaws.

ARTICLE VII

COMPENSATION OF DIRECTORS

Section 7.01. Those Board members not already holding a public office of profit shall receive from the Service per diem compensation as established by the Board. If the Board modifies the per diem compensation the new per diem compensation shall be paid only to those Board members whose term of office begins after the effective date of the change. The per diem compensation in effect as of the date these Bylaws are adopted shall continue until modified by the Board.

Section 7.02. Board members may be reimbursed for expenses incurred in the performance of their duties to MES as permitted by the Service's Expense Reimbursement Policy and pursuant to the Standard State Travel Regulations. A Board member seeking reimbursement of expenses shall, within thirty days after

incurring the expense, submit to an employee designated by the Deputy Treasurer, itemized receipts and appropriate mileage logs documenting the expenses.

ARTICLE VIII

AMENDMENT OF BYLAWS

Section 8.01. These Bylaws may be amended by an affirmative vote of the Board at any regular monthly meeting of the Board. The Board may not act on any proposed amendment unless the written text of the amendment is sent to each Board member, the Board Clerk, and the Counsel at least 21 days prior to the date on which the Board is to consider the amendment. Proposed amendments may be distributed by the Board Clerk or by the Board member proposing the amendment. The Clerk shall make the proposed amendment publicly available as provided in Section 5.03 of these Bylaws.

Adopted by the Board of Directors of the Maryland Environmental Service on May 25, 2023, to be effective July 1, 2023.

Revised: Revised June 27, 2024, to be effective July 1, 2024



Executive Director Evaluation Survey Form

Process

- A. The Board should assign a small group or one person to manage~~ing~~ the Executive Director's ("ED")'s evaluation. This can be the officers, or a task force created for the job, or a function of the Human Resources Standing Committee. ~~The annual evaluation should occur following the completion of the MES annual financial audit. In the event that board members, who evaluated the ED in any given year, will complete their terms prior to the issuance of the MES annual audit, then the Board may complete the ED's evaluation prior to the issuance of the MES annual financial audit.~~ The ED's evaluation should be conducted before the June Board of Director's meeting, so as to be in alignment with the evaluation process for all other employees of the agency. The Board may revise the ED's evaluation, as appropriate, following the issuance of the MES annual financial audit in November of each year.
- B. The ED should go over the process and instrument(s) with that committee prior to the start. This can be as simple as an email or as deep as a group discussion about goals of the evaluation.
- C. The Board can collect the information from respondents. Rather than compile an "average," it's important to report how many Board members marked "outstanding," how many marked "needs improvement," and so forth. Having all Board members mark "fine" is quite different from half of them marking "outstanding" while another half mark "improvement needed."
- D. An executive session of the Board should be held (perhaps 1 hour without any staff present) to discuss the survey results and comments in general.
- E. Relay the information to the ED: by the Board chair or another assigned member or two.
- F. Provide the ED a chance to respond (in person or in writing) to the full Board.
- G. The review and the response (if there is one) are placed in the ED's personnel file.